

# Extra Space Storage Social Impact Programs

## Team Extra Space Volunteers Program

The Team Extra Space Volunteers program highlights our employees for their dedication to making their communities a better place. The program highlights one team member each quarter for their volunteer work in their community. Volunteer work must be completed with a registered 501c3 nonprofit organization in order to be considered.

Extra Space's Diversity, Equity, and Inclusion committee chooses one winner each quarter to be recognized. The recipient receives a \$1,000 bonus along with a \$1,000 donation from Extra Space Storage to the charitable organization they volunteered with.

## Extra Space Gives Back Program

The Extra Space Gives Back program empowers our employees to give back to causes that matter to them. Each quarter, Extra Space's Diversity, Equity, and Inclusion committee selects multiple employee donations to be matched up to \$1,000. Donations can range in amounts and must be made with a registered 501c3 nonprofit organization.

These programs align with our mission of helping people to a better tomorrow. The purpose of these programs is to encourage our employees to participate in their local communities. We believe that employees who participate in their community help play a vital role in making a positive social impact for everyone.

**ExtraSpaceStorage.**

